MODERN SLAVERY STATEMENT

Johnson Health Tech Ltd is committed to preventing modern slavery and human trafficking within its own operations and throughout its supply chains. The Company recognises its responsibilities under the Modern Slavery Act 2015 and is committed to operating with transparency, both internally and with all suppliers of goods and services.

Johnson Health Tech Ltd is a family-owned organisation that manufactures and distributes commercial health and fitness equipment globally. As part of its operational and administrative processes, the Company undertakes appropriate scrutiny of third-party suppliers to ensure that their internal controls and ethical standards align with its own.

As part of its due diligence processes relating to slavery and human trafficking, the supplier approval process includes an assessment of supplier controls, particularly where suppliers operate outside the UK and EU, where there may be an increased risk of modern slavery or human trafficking. The level of management oversight applied to these suppliers will be reviewed and monitored on an ongoing basis.

The Company does not knowingly support or engage with any business involved in slavery or human trafficking.

The Company Directors and Senior Management are responsible for the implementation of this statement and its objectives and will ensure that adequate resources, including training and investment, are provided to prevent modern slavery and human trafficking within the organisation and its supply chains.

This statement will be reviewed annually and made publicly available.

Matthew Pengelly
Managing Director
January 2026